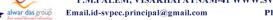
Sanketika Vidya Parishad Engineering College (APPROVED BY AICTE, AFFILIATED TO ANDHRA UNIVERSITY)







| Policy | SVPEC-Policy No: 5 | | |
|---------------------|--|--|--|
| | Pages: 1-13 | | |
| Policy Document | GOVERNING BODY | | |
| category | | | |
| Policy | The Governing body is collectively responsible for overseeing the | | |
| | institution's activities, determining its future direction, and | | |
| | fostering an environment in which the institutional Vision and Mission is achieved. | | |
| Date effective from | 1 st July 2024 | | |
| Date of next | 1 st July 2026 | | |
| review | 1 July 2020 | | |
| Mission and | VISION | | |
| strategic vision of | To be a premier institution to propagate knowledge, high quality | | |
| the institution | research and develop technologies to serve the nation. | | |
| | MISSION | | |
| | Develop vital environment for high quality learning. | | |
| | Collaborate with industries for training, research and other | | |
| | activities. | | |
| | Organize and attend extra-curricular activities for the | | |
| | benefit of society | | |
| Objectives | SVPEC shall also have short term and long-term objectives keeping | | |
| | in view the Vision, Mission and the Objectives of the college. The | | |
| | divisions are to develop themselves, as Centers of Excellence in | | |
| | selected fields of specialization. Both the short term and long-term | | |
| | objectives will be considered by each of the divisions and must be reflected in future plans of each of the division. The objectives | | |
| | must be reflected in the planning of academic Programmes and | | |
| | infrastructural facilities, faculty and staff development and research | | |
| | Programmes. | | |
| | Short Term Objectives | | |
| | a. To continuously get accredited by NBA/NAAC and also | | |
| | renew ISO certification with Total Quality | | |
| | Management (TQM) | | |
| | b. To introduce PG courses in all divisions. | | |
| | c. To emphasize on soft skills and communication | | |
| | abilities of the students | | |
| | d. To promote Computer-based training and use of use of specialized packages in all the disciplines. | | |
| | e. To implement Hi-Tech processes in Learning and | | |
| | Teaching. | | |
| | reacining. | | |

- f. To have linkup with all national libraries, promote the use of digital library'.
- g. To strengthen Internet facilities, upgrade campus LAN with Wi-Fi.
- h. To develop a full-fledged Hi-Tech e-learning environment including an Assignment system.
- i. To promote and support research activity and also the interdisciplinary development.
- j. Each division must execute sponsored projects.
- k. Each division must have a tie-up with one Foreign University.
- I. To implement e-learning note books.
- m. To build staff quarters and additional boys' hostels on the campus.
- n. To apply for World Bank Loan for development.
- o. To regularly Conduct National & International Conferences by each of the divisions.
- p. To continuously improve linkages with industry.
- q. Academic flexibility and Freedom

The college aims at revision of syllabi and admission of new Programmes at all levels. Multi-disciplinary Programmes will be started.

r. Examination System

The system of examination and Weightage of marks would be improved to arrive at a better system of evaluation of students.

Long Term Objectives

The long-term goals of the SVPEC are set and approved by the Governing Body, keeping in view of the mission and with an ambition for overall growth. Short-term goals are immediate tasks to be achieved to progress towards the long-term goals.

a. Distance Learning Programme

Programmes for distant learning will be identified and started.

b. Corporate Learning Programmes

Programmes will be designed for the needs of the corporates and conducted for the benefit of employees of the corporate.

c. Modular Courses

Programmes based on modular system will be evolved. The students will be offered degrees / diplomas based on the modules completed.

d. Centers of Excellence

The college will open centers of excellence in India and off shore too.

e. To impart value-based education to students at all

levels

- a. To deliver high quality academic programs both theoretical and practical through well qualified and trained faculty and staff to develop highly intellectual and competent student resources that meet the Global demands.
- f. To provide infrastructure and the environment that facilitate self-development by students, staff and faculty
- g. To make available adequate financial resources to run the college globally competitive through different sources
- h. To have collaboration with internationally reputed universities
- i. To have sustained industry / SVPEC linkages
- j. To have sustained Quality Research
- k. Generate Funds through consultancy services
- I. To work for the up-lift meant of the surrounding villages.
- m. To develop Special Labs and Excellency Center in each department.
- n. To sustain quality output of the students by continuously placing the students in TOP companies and helping the students to seek admissions in reputed University's for M.Tech Programs and developing the students as Entrepreneurs

The Governing body shall also have the following powers

- (1) To purchase lands, premises, buildings and vehicles.
- (2) To provide or construct buildings, laboratories, hostels, halls, theatres, which are needed for the college.
- (3) To invest the college Funds in any of the scheduled banks or in any other bank/security.
- (4) To grant recognition and to withdraw recognition to the Associations of college Employees and to formulate the details there of
- (5) To decide the powers, duties and the perquisites of the principal and the AO of the college, commensurate with their status, in addition to those specified in the Regulations.
- (6) To make a provision for welfare measures for the students and employees of the college such as medical facilities, residential quarters on the campus, different types of loans and advances to the employees, etc
- (7) To provide retirement benefits as specified in the Service and Financial Rules.
- (8) To refer any matter to the Academic Council, Deans or Chairpersons of Boards of Studies and obtain a report thereon.
- (9) To prescribe the terms and conditions for payment of remuneration, sitting fee, T.A., D.A., and other expenses to

members of various Authorities, members of various committees of the college, experts invitees and the employees of the college.

- (10) To fix the remuneration, T.A. and D.A. payable from time to time, to the paper setters, examiners, invigilators and others involved in the pre-conduct, conduct and post conduct stages of examination work.
- (11) To delegate any of its powers to the principal or any other Officer of the college on the matters relating to Administration, Finance, Examinations, or any other matters.
- (12) To constitute the following or any other committees for making recommendations on matters referred to them.
- a) Grievances Redressal Committee.
- b) The Committee on examination practices by the candidates at the college Examinations.
- c) Committees on Appointments and Promotions.
- d) Building Committee.
- (13) The time for appeal to the Governing Body by any employee or student against any decision of any of the Officers of the college affecting such employee or student shall be thirty days from date of receipt of the decision communicated

Standing Committee to GB

To constitute a Standing Committee to the GB consisting of the members nominated by it and to delegate to it all powers and functions which can be exercised by the GB.

Rules of Procedure to be followed for Conducting Meetings of GB

The meetings of the GB to be convened and chaired by the principal, shall be of the following types:

- (1) Ordinary Meetings
- (2) Special Meetings
- (3) Requisition Meetings

Ordinary Meeting

- (1) Ordinary meetings are generally held once in three months.
- (2) For every ordinary meeting an advance notice of a minimum of fifteen days shall be given.
- (3) The notice to be signed by the AO shall be accompanied by a detailed agenda of the business to be transacted at such meeting, prepared under the directions of the principal.
- (4) The notice shall specify the place, time and date of the meeting fixed by the principal.
- (5) In the absence of the Vice Principal from any meeting of the GB the Vice Principal. shall chair the meeting. In the absence of the Vice Principal., the members present at the meeting shall choose one among themselves to preside over the meetings.
- (6) The quorum for the meeting of the GB shall be eight members as specified in the Regulations.
- (7) The agenda items submitted to GB for its consideration shall be in the form of mere subjects and not in the form of resolutions.
- (8) Members of the GB may suggest to the AO the inclusion of

any special subject in the agenda that they may wish to be considered by the GB. The AO will take the orders of the principal on such suggestions and act accordingly.

- (9) In addition to the agenda items, the Principal may place before the Board of Management for consideration issues which are of urgent or confidential nature as Table items.
- (10) The decisions by the GB shall as far as possible be made through a consensus. Where difference of opinion on any matter exists, the decision of majority shall prevail. The principal shall be entitled to take part in the voting and as Chairperson of the meeting to exercise a casting vote in case of tie.
- (11) The minutes of the GB meetings shall contain the subject matter of each of the items discussed together with the decision of the GB thereon.
- (12) The minutes of the meetings of the GB as approved by the principal shall be sent to each member present in the meeting within 10 days after the day of the meeting. If no objections are raised or suggestions are made to modify such minutes by any member, within one week from the date of receipt of the minutes, the minutes shall be deemed to have been approved by the GB.

The suggestions or objections, if any, to the minutes, received by the AO shall be placed before the principal for final decision. If the suggestions/objections are received from a majority of the members present at the meeting, the principal shall either make suitable amendments to the minutes or place the matter before the GB at its next meeting for reconsideration.

Establishment and monitoring of proper, effective and efficient systems of control and accountability: Finance

Financial responsibilities of the Governing Body include:

- ➤ Ensuring the financial soundness of the institution and safeguarding its assets
- Approving the financial strategy while maintaining financial stability
- Approving annual operating plans and budgets which should reflect the institutions strategic plan
- Ensuring that funds provided by funding bodies are used in accordance with the terms and conditions specified in any funding agreements/contracts/memorandum
- ➤ Ensuring that there is a clear and quantified scheme of financial delegated authority of approval and expenditure to managers at appropriate levels
- ➤ Ensuring the existence and integrity of risk management, control and internal governance systems and monitoring these through an audit committee
- ➤ Receiving and approving annual accounts (audited financial statements) and periodically monitor the capital and operating expenses to ensure that the finances of the institution is managed as per the approved plan and to approve genuine variations, if any.

Detailed monitoring of the financial position and prospects, together with the appropriate levels of expenditure approval is delegated to a Finance Committee.

Governing body ensures that there exists a clear and wellestablished audit procedure of all the financial aspects of the institution. The auditors appointed by the Governing body carry out financial audit of the institution. The Governing body receives and approves the audited annual financial statements in a timely fashion

Establishment and monitoring of proper, effective and efficient systems of control and accountability: Procurement

Governing body ensures that there is a sound system of internal control, with responsibilities for ensuring the delivery of value for money (VFM) from public and institutional funds without compromising quality, transparency and fairness to all stakeholders. The Governing Council reviews the functioning of the procurement system periodically.

The Governing body ensures that:

- Adequate internal procurement policies and procedures are in place
- Policies and procedures are consistently applied, and there is compliance with relevant rules and regulations
- Procurement is carried out in an open and transparent manner without any entry barriers and all eligible suppliers, manufacturers and consultants are allowed to participate

To obtain these assurances Governing body ensures that their risk management framework and reporting mechanisms give adequate coverage of fairness and transparency of procurement processes; value for money achieved in the outcomes and risks. The institutions procurement procedures, including procedures for governing conflicts of interest relating to procurement matters, should form part of the Financial Regulations, which should be approved by the Governing body.

Monitoring institutional performance and quality assurance arrangements

Governing body is responsible for monitoring institutional performance against plans and approved key performance indicators (KPIs), which should be appropriately benchmarked, wherever possible.

- ➤ The Governing body measures and monitors institutional performance, including through the use of agreed KPIs which are both realistic and challenging
- ➤ The Governing body reviews comparative institutional performance with relevant peer institutions with a process such as benchmarking
- The Head of the Institution reports to the Governing body based on the KPIs set by the Governing body
- ➤ Based on the reviews, the Governing body advises and guides the institution to address the gaps if any

To appoint and

The Governing body is responsible for appointing the Head of the

| review | Institution and monito | oring his/her perform | ance. Governing body | |
|-----------------------------|--|--|-------------------------|--|
| performance of | responsibility appoints | the Dean (Academic | , Dean (Research and | |
| different | | | ment), Dean (Students | |
| managerial | | • | such senior positions | |
| /administrative | • | | nance of all managerial | |
| positions of the | · · · | | n is reviewed by the | |
| institution | | ions of the institutio | ii is reviewed by the | |
| | Governing body | | | |
| To establish Human | · | | in place for human | |
| Resources and | resources developme | nt and employment. | The Governing body | |
| Employment Policy | ensures that a proced | ure is in place for mar | aging, monitoring and | |
| | development of huma | n resources | | |
| To support | The Governing body h | elps create and suppo | rt global, national and | |
| collaborations | , | • | d academic partners, | |
| between | | | thers who support the | |
| institution and | mission and objectives | • | c.s wile support the | |
| academic partners, | inission and objectives | or moditations | | |
| • | | | | |
| research | | | | |
| establishments and | | | | |
| industry of | | | | |
| global/national / | | | | |
| local importance | | | | |
| To institute | The Governing body | y formulates the n | orms for instituting | |
| scholarships, | scholarships, fellows | hips, studentships, | medals, prizes and | |
| fellowships, | certificates. As per th | ne norms, the Acade | mic Council considers | |
| studentships, | • | instituting of scholarships, fellowships, awards, medals, prizes and | | |
| medals, prizes and | certificates and recom | • • | • | |
| certificates | | mends the same to the | coverning sour | |
| | Coverning hady consid | dors and approves lon | merit) the request of | |
| | | • • | · | |
| requests for new | | | tudy leading to degree | |
| programmes of | and/or diploma on the | recommendation of tr | ie Academic body. | |
| study leading to | | | | |
| degrees and/or | | | | |
| diplomas | | | | |
| To promote | The Governing body | ensures the existence | of a mechanism for | |
| Transparency at | providing relevant information to students, faculty, the general | | | |
| every level | public, and potential employers of graduates on all aspects of | | | |
| | institutional activity re | lating to academic per | formance, finance and | |
| | management. | | | |
| | _ | oublishes an annual r | eport every year. This | |
| | | | curricular and sports | |
| | | | financial statement of | |
| | the college. | ana stauciits, and the | manda statement of | |
| | _ | vorning hadu is made | عد:مع سام مام مام دادس | |
| I | • | verning body is made a | ivanable on website of | |
| 1 | | | | |
| | the college. | - | | |
| Structure of Governing body | | Category Management | Nature Trust or | |

| | | | management as per the constitution or |
|------------------|---|--|---------------------------------------|
| | | | byelaws, with the |
| | | | Chairman or |
| | | | President/Director |
| | | | as the chairperson |
| | 2 Members | Teachers of | Nominated by the |
| | | the College | Principal based on |
| | | | seniority by |
| | | | Rotation |
| | 1 Member | Educationist or | Nominated by the |
| | 4.04 | industrialist | management |
| | 1 Member | UGC Nominee | Nominated by the UGC |
| | 1 Member | State Government | Academician not |
| | | nominee | below the rank of |
| | | | professor or State |
| | | | Government official |
| | | | of Directorate of |
| | | | Higher Education/ State Council of |
| | | | Higher Education |
| | 1 Member | University Nominee | Nominated by the |
| | | | University |
| | 1 Member | Principal of College | Ex-Officio |
| Term | | | every two years except |
| | | minee who shall have a | · · · · · · · · · · · · · · · · · · · |
| Meetings | | rning Body shall be held | |
| Quorum | | number of members of the Quorum for any m | f the GB including the |
| Functions of the | • | ng provision in the b | |
| Governing Body | - | • • | e government/parent |
| , | university, the Governi | | 0 /1 |
| | ➤ Guide the college while fulfilling the objectives for which | | |
| | the college has been granted autonomous status. | | |
| | | • | studentships, medals, |
| | • | | ommendations of the |
| | Academic Cour | | u loading to doores |
| | and/or diploma | | y leading to degrees |
| | • | | Principal shall be made |
| | | | |
| | by the Governing Body/state government as applicable in accordance with the policies laid down by the UGC and | | |
| | accordance wi | | |
| | | ent from time to time. | |
| | State Governm | ent from time to time. nual budget of the col | lege before submitting |

| | Perform such other functions and institute committees, as | | |
|---------------------|--|--|--|
| | may be necessary and deemed fit for the proper | | |
| | development of the college | | |
| Students' | Governing Body ensures representation of student members on the | | |
| participation in | Board of Studies and Academic Council or collects views of Student | | |
| governance of | Council on teaching-learning and research, administrative and | | |
| college | governance issues affecting their academic activities and personal | | |
| 1 30.1.080 | growth for information and action, if necessary | | |
| Role and | > The Chairman is responsible for the leadership of the | | |
| responsibilities of | Governing body and ultimately to the stakeholders for its | | |
| the Chairman | effectiveness. | | |
| the Chairman | | | |
| | promote and the second promote | | |
| | Governing Councils well-being and efficient operation, | | |
| | ensuring that its members work together effectively and | | |
| | have confidence in the procedures laid down for the | | |
| | conduct of business. | | |
| | The Chairman is responsible for ensuring that the Governing | | |
| | body operates effectively, discusses those issues which it | | |
| | needs to discuss, and dispatches its responsibilities in a | | |
| | business-like way. | | |
| | > The Chairman should ensure that the Governing Council | | |
| | exercises collective responsibility, | | |
| | > The Chairman ensures that any conflict of interest is | | |
| | identified, and managed appropriately | | |
| | The Chairman is responsible for ensuring that the Governing | | |
| | body exercises efficient and effective use of the resources of | | |
| | the institution for the furtherance of its purposes, maintains | | |
| | its long-term financial viability, and safeguards its assets, | | |
| | and that proper mechanisms exist to ensure financial | | |
| | control. | | |
| | The Chairman is responsible for ensuring that the Governing | | |
| | body exercises control over the strategic direction of the | | |
| | institution, through an effective planning process, and that | | |
| | the performance of the institution is adequately assessed | | |
| | against the objectives, which the Governing body has | | |
| | approved | | |
| | > The Chairman should have a strong personal commitment | | |
| | to Higher Education and the values, aims and objectives of | | |
| | the institution. | | |
| | > The Chairman maintains a good relation with head of the | | |
| | institution and does not participate in day to day | | |
| | functioning of the institution | | |
| Role and | Individual members of Governing body should at all times conduct | | |
| responsibilities of | • , | | |
| the Members | selflessness, integrity, objectivity, accountability, openness, honesty | | |
| | and leadership. They should participate actively and contribute so | | |
| | and readership. They should participate actively and continuate so | | |

that role of Governing body is met. Roles and responsibilities of the members are listed below: Participate and guide in developing strategic plans Attend brainstorming sessions for new initiatives and guide the discussions ➤ Monitor the reviews of processes/procedures and changes in these from time to time > Review procurement procedures and audit for any issues/concerns Members can be inducted into sub-committees for new initiations depending on their capabilities in that particular subject. Role The responsibilities of the Head of the Institution in relation to and responsibilities Governing body apart from mentioned earlier regarding the the Principal of the conduct of Governing body are: institution > Implementing the decisions of the Governing body or ensuring that they are implemented through the relevant part of the institutions management structure > Initiating discussion and consultation including, where appropriate, consultation with the staff and the academic council on proposals concerning the institutions future development, and ensuring that such proposals are presented to the Governing body. Delegation The Governing body may grant delegated authority to the Chairman Chairman to act on its behalf between meetings. Action taken under delegated authority shall normally be under urgent need or of routine nature after following a set of procedures. The member convener needs to bring this action of the Chairman to the notice of Governing body when it meets next time and get the ratification of the action taken by the Chairman **Delegation to** It is a common practice for a Governing body to delegate some of committees its powers and to allocate some of its work to committees. Such matters are likely to include; the review and approval of the institutions annual estimate of income and expenditure and audited financial statements; decisions regarding academic autonomy to academic council etc. Committees should distinguish between issues on which they are empowered to take decisions, and issues that they must refer to the Governing body for decision **Delegation to Head** It is common practice for a Governing body to delegate some of its of the institution powers and to allocate some of its work to head of Institution which are of routine nature apart from managerial and development work of the institution. Such matters are: applying for approval to regulatory bodies, declaration of provisional results etc. The head of institution needs to bring this action to the notice of the Chairman and Governing body when it meets next time. Appointment of some of the functionaries like Deans may be Delegation to other

functionaries

approved (on merit) by the Governing body as per the recommendation of the Head of institution, so as to help the head of institution to implement the decisions of the Governing body.

Frequency, Processes and rules for conduct of Governing body meetings

The Governing body meetings shall be conducted at least four times in an academic year. The following process is followed for the conduct of Governing body meeting.

- ➤ In consultation with the Chairman of Governing body the date, time, venue and agenda for the Governing body meeting is fixed by the Principal of the institution who is also the Member Secretary of the Governing body.
- > The meeting notice to attend the meeting along with agenda for the meeting is sent to all members and invitees by the Member Secretary of the Governing body at least two weeks earlier to the date of the meeting.
- Pre-agenda notes are sent to all members by the Member Secretary of the Governing body so as to reach earlier to the meeting. This contains the minutes of the earlier Governing body meeting, the action taken report on the resolutions of the earlier Governing body meeting.
- On the day of meeting the above information in the preagenda notes along with notes on table agenda (Table agenda are included with the permission of the Chairman) is made available to all members by the Member Secretary of the Governing body. Any other matter worth discussing may also be included by the permission of the Chairman at the time of the meeting by any of the member.
- > The proceedings is prepared by Member Secretary of the Governing body is circulated to all the members and the minutes of the meeting is finalized.
- ➤ The decisions by the Governing body shall as far as possible be made through a consensus. Where difference of opinion on any matter exists, the decision of majority shall prevail. The principal shall be entitled to take part in the voting and as Chairperson of the meeting to exercise a casting vote in case of tie.
- ➤ The minutes of the Governing body meetings shall contain the subject matter of each of the items discussed together with the decision of the Governing body thereon
- The minutes of the meetings of the Governing body as approved by the principal shall be sent to each member present in the meeting within 10 days after the day of the meeting. If no objections are raised or suggestions are made to modify such minutes by any member, within one week from the date of receipt of the minutes, the minutes shall be deemed to have been approved by the Governing body.

The suggestions or objections, if any, to the minutes, received by the AO shall be placed before the principal for final decision. If the suggestions/objections are received from a majority of the members present at the meeting, the principal shall either make suitable amendments to the minutes or place the matter before the Governing body at its next meeting for reconsideration. The minutes of the Governing body is made available on web-site of the college except for the content which is related to personal information, not open to discussion by the whole Governing body, some commercially sensitive material and as felt confidential by the Governing body and declared as "Reserved".

Orientation and Development

It is the responsibility of the chairman of the Governing body /nomination committee working with the member secretary as appropriate, to ensure that all members of the Governing body, when taking up office, be fully briefed on the terms of their appointment and be made aware of the responsibilities placed on them for the proper governance of the institution. They shall receive copies of background documents at the time of their appointment.

These could include:

- A copy of the institution's governance document
- The institution's annual report, audited financial statements, and financial forecast
- ➤ The overall strategic plan, and strategy documents covering areas such as learning and teaching, research, widening participation and estates
- Notes describing the institution's organizational structure
- > The rules and procedures of the Governing body

One-day induction program for new members as and when they are taken on board is conducted so that they perform governance responsibilities satisfactorily. The existing members are given opportunities for further development through 'Management Development Programs'to discharge their individual and collective responsibilities effectively.

Performance review of the Governing body in meeting strategic goals and objective of the institutions

The Governing body shall review their effectiveness regularly. Effectiveness of the Governing body and that of the committees is measured against meeting strategic goals and objectives of the institution once in 5 years. The review process may result in revision of its structure or processes as the case may be. The Governing body may also wish to engage persons independent to the institution to assist in the process of review of its effectiveness as well as other internal boards and committees.

Regulatory Compliance

To ensure the compliance of regulatory bodies:

The Governing body ensures the compliance with statutes, ordinances and provisions regulating the institution, such as AICTE, UGC, State Government and affiliating university; and, subject to these, take all final decisions on matters of fundamental concern to the institution. This is ensured through the report by the Head of

| Minutes | the institution, on a regular basis to the Governing body. The Governing body also ensures the 'not-for-profit' purpose of the institution and accreditation by national/ international professional bodies to assure quality to all its stakeholders. The minutes of all proceedings of each meeting of the Governing Body shall be recorded by the AO and signed by the Chairperson of the meeting. The AO shall, under the direction of the principal, |
|---------------------------------------|--|
| | send within two weeks after a meeting, a copy of the minutes of that meeting duly attested by him to each member of the Governing Body. |
| Objection to Minutes | If no exception is taken by any member who was present at the meeting to the correctness of the minutes within ten days of the sending of the minutes, they shall be deemed to have been correctly recorded and confirmed by all the members. |
| Admission of Press and Visitors | Representatives of the Press and Visitors may be admitted to meetings of the Governing Body if they have obtained the previous permission of the principal. |
| Attendance Register at meetings | Members of the Governing Body attending a meeting shall sign a Register kept for the purpose before they occupy their places at the meeting. |
| Tenure | 2 years |
| Related/Supportive Documents | GUIDELINES FOR AUTONOMOUS COLLEGES |
| Functional Reporting | Principal, SVPEC |
| Administrative Reporting | AO |
| Custodian | Administrative Officer, SVPEC |