## **Best Practices**

#### **BEST PRACTICE-I:**

#### 1. Title of the Practice

Career Counselling and Development Centre (CCDC)

## 2. Objective of the Practice

The Career Counseling and Development Center (CCDC), Sanketika Vidya Parishad Engineering College was established in 2017 with the objectives of offering academic and career-related counseling to the students of the AGTI. It guides students through personal & public counseling in their higher studies and preparation for various government competitive examinations.

#### 3. The Context

Career counselling and Development centre plays a vital role among the students of rural colleges and university where they have no opportunity to go for university should play a vital role for students to achieve their desire employment and develop their bright career. Today students having dream to acquire job in state or centre government or build their career in professional field.

### 4. The Practice

The Sanketika Vidya Parishad Engineering College was established CCDC with full fledge infrastructures having ICT enabled class rooms, Audio Visual room for video lecturing and eresources, conference room, seminar hall, 24 / 7 internet facilities, wifi facility and separate library. The library is staffed by qualified librarians, assistants, and support staff. The library has 28909 volumes, including 19615 textbooks, 9294 reference books and 58 scientific and technical journals. It also subscribes to 78 periodicals and 5 e- journals. A separate reference section contains manuals and books. The institution has a digital library with 20 computers in the central library.

The important functions of CCDC are;

- ➤ To conduct regular coaching of different examination 15 days to 180 days for providing training to students
- > To organize motivational talk to empower students periodically
- > To organize Women Empowerment workshop with professional speaker to help girl students for identifying various opportunities in career
- ➤ To run E-mail Drive Program by sending placement information about Government and Non- Government sectors to registered students through email free of cost.
- > To conduct personal counseling to students and parents for selecting their career

#### 5. Evidence of Success

A number of students have been selected in Government Sectors in different level by taking benefit of CCDC. In last 5 years, 150+ students cracked various competitive examinations. CCDC organized more than 262 workshops, 60 regular coaching/training programs and more than 12000 students took benefit of it during last five years. The special women's empowerment and women's training programs arranged and 700+ women took benefit of it. In last five years, under UG, POLYCET coaching schemes more than 1800 students got training in their respective subjects and number of students were succefully cracked the examinations. To provide placement and job related information under drive program more than 25000 email was sent to registered students and faculties. In last five years, under 33 companies visited our campus around 824 students got placement.

# 6. Problems Encountered and Resource Required

Obviously the number of student strength is a constraint in any initiative, as it needs focused efforts and ensured results. The university and affiliating colleges having a large number of student strength and students do not having clear mindset for their career. Also, few students are clear mindset and goals to achieve desire career and focused on it. Many students having lake of concentration and also variety of subjects in different competitive examinations need more focused vision.